

NMSU Employee Council

Employee Council Meeting Minutes

October 12, 2017

Milton Hall Rm. 85 at 2:30PM

Members Present: Shawna Arroyo, Linda Beavers, Stephanie Carter, Adam Cavotta, Monica Dunivan, Gina Franks, Louis Sandoval, Dario Silva, Sonia White

Alternates Present: Miley Grandjean

Members Online: Thaddeus Conner, Tim Darden, Tammy Chaffee,

Alternates Online:

Ex-Officio: Toni Lavor, Cherri Lambeth, Eva Hernandez

1. Call to order
 - Called to order by Adam Cavotta
2. Welcome to members and guests
 - New Chair of the Fringe Benefits Committee Eva Hernandez from Athletics. Will also be the Ex-Officio Member on the sign-in sheet.
3. Approval of September minutes
 - Motion made and approved to accept the September minutes as presented.
4. Benefits updates
 - Online enrollment for medical, dental and vision. Also have a FSA available but you need to enroll every year. Open enrollment for AFLAC is also available this year. The open forum will be available on the website for more information. Had representation from BCBS, Presbyterian, the state, ExpresScripts, EAP Solutions Group.
 - If you are adding a dependent to your plan there will be supporting documents that will be requested.
5. Employee Appreciation Picnic Update
 - They went out to look at the site and they are wanting to have volleyball. Menu: BBQ brisket sandwiches, coleslaw w/apples, cookies, gluten free option and vegetarian option. They have also included some larges vans to go pick-up the DACC folks that want to come. Maybe do raffle and athletics wants to sell discounted Homecoming tickets.
 - A Mountain award recipient being chosen this week.

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6. Diversity Council Memo on Chancellor Search
 - The memo asks that that the selection of the search committee be representative of that of the state and our institution.
 - Adam is asking if we should request being able to choose a member from EC instead of having him be added based on his position.
 - Motion was made and approved to draft a memo to BOR stating the interest/desire for the EC to serve and nominate a member of our choosing. Contingent upon electronic approval of the EC. Include that the EC is representative of a diverse university staff.
 - Suggested that for the future we put in the bylaws that the sitting Chair or Chair-Elect always be the person that represent the EC on all search committees, should their schedule allow.

7. Follow-up: Employees Receiving Degrees
 - As of Oct. 3rd of this year for Fall 17 commencement there will 40 degrees/certificates, 35 employees will be receiving those degrees, 18 are exempt, 17 non-exempt. 5 Associates Degrees, 13 Bachelor Degrees, 6 Certificates, 16 Graduate Degrees.
 - Possibilities of things we can do: Inspiration coin/pin. This appears to be the popular choice and we will start working on this.

8. Election Update
 - Our election site is being revamped. The committee will meet once that is ready to go. Hoping to get information out in early November and do elections in December.
 - Insurance and Fringe Benefits Committees will need elections at that same time too.

9. Aggie Country Pass
 - From Louis Sandoval - I was told you can get up to six with the discount, after that it is \$140.00. Also, a person will have to pay taxes on these tickets. Payroll will deduct it from your check. They do not tell you when though.
 - Aggie Country Pass is a one-time fee for all sporting events, excluding FB and BB.

10. Announcements
 - None

11. Committee Reports
 - Adam Cavotta – Team 6, Strategic Planning, UAC, Board of Regents
 - Team 6: Recently updated the website. The faculty should look at the website and the Provost post and find out who your representative is and work through them if you have any questions.

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You can also contact Janet Green. There will be a forum, but there is not currently a structure or date yet. Anyone on the council is welcome to come to Adam with questions or concerns. Everything is just talking and no decisions or recommendations have been made. Not expecting recommendations to come until 2018.

-Strategic Planning: Last BOR meeting the new Vision 2020 was adopted. The mission statement has changed slightly by talking about the mission as a system instead of just the main campus. It lists 5 values that reflect our core values.

-Fringe Committee did meet terms have been changed and staggered. Elections will be needed for people at the one year stage. They are talking about trying to combine the lottery scholarship with the employee benefit.

Send reports by Friday, October 13th

12. Adjournment

Next Meeting: Thursday, November 9, 2017.