

NMSU Employee Council
Employee Council Meeting Minutes
November 8, 2018
Milton Hall Rm. 85 at 2:30PM

Members Present In Person:, Kim Allbright, Milen Bartnick, Letty Gallegos for Thaddieus Connor, Monica Dunivan, Anne Hubbell, Keith Mandabach, Marisela Marquez, Karina Pirtle, Louis Sandoval, Sonia White

Members Present Online: Linda Beavers, Tim Darden, Samantha Lish, Karla Volpi,

Alternates Present In Person: Letty Gallegos

Alternates Present Online:

Guests: Stephanie Miller, Center For Learning and Professional Development

1. Call to order @ 2:35
2. Approval of Quorum - confirmed
3. Welcome to members and guests
4. Approval of October minutes - tabled
5. Benefits updates – Armando
 - There have been updates to 403B and 457
 - The Open Enrollment period has closed and changes are being processed to go into effect January 1, 2019
6. Elections – Elections for the EC membership and the Insurance and Fringe committees will be happening soon. The Chair picks the committee. Sonia will chair, Milen, and Anne volunteered
 - Some terms will be expiring in January
 - 15 members will be replaced or re-elected
 - Officer elections will be held during the February meeting.
7. Inauguration – The Chancellor and President’s inauguration will be held 11.15.2018 in the Corbett ballroom from 3-5. Folks will need to RSVP. EC will participate and Monica will speak on our behalf.
8. Green Dot Update – there has been a follow-up meeting with trainers and more details to come in January.

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9. Post Picnic Update – There was great turnout at this year’s event. Probably the highest attend picnic. Folks seemed to enjoy the menu choices and the food was tasty. 15-20 football tickets were sold. May want to reach out to Sam Steele café to set up a table next year.

10. Post Open Forum Update- Keith thought that it was good. Feedback from others was positive and people said that it felt like they were listened to. A suggestion was made to hold the next one in the morning. Maybe have coffee available. Tuesdays and Thursdays are probably not the best days.

11. Committee Reports

Athletics Council – Keith

The AC reviewed achievements for the past year and how the AC is working. Lack of resources is one of the biggest challenges and they may ask for more funding from the legislature. They talked about council oversight and gender equity with regard to Title IX. Anne asked if there is a plan to better promote teams and athletes to the campus community. Keith felt that the teams do a good job of bringing in diverse students to build the teams. The Athletics website has more information about teams and individuals, community service, etc. They are trying to get more travel funds in order to make better travel arrangements.

Diversity Council – has not met.

Sustainability Council – Milen

The SC met on Nov. 3 from noon to 1pm. Jack Kirby, Asst. Dir, Envir. Health/Safety spoke to the group about low impact development and landscape design that collects rain water. Some of the newer buildings such as Hardman-Jacobs, the performing arts center are examples of the landscaping. This type of landscaping can divert and hold thousands of gallons of water. They are trying to replenish the aquifer, but there is no data to support that is happening. The next SC meeting in 12/4.

12. Announcements

- Kim announced her new position with the Aggie Service Center.
- Kim also made a motion to cancel the December meeting. Sonia 2nd and it was approved. There will not be a December meeting.
- Someone mentioned that Schedule Builder is a new function that students can use to create their schedules and folks were encouraged to tell their students.
- Anne asked about the new Concierge services and that perhaps we may want to invite them to the next meeting.
- CLPD update – Stephanie Miller will be attending our meetings from here on out. She had handouts with Training Central information. The CLDP can develop customized training. She is also responsible for compliance training for the university. She

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mentioned that about 97% of employees had completed the yearly compliance training. She also talked about ALTA – Aggie Leadership Training Academy. Applications are now being taken and due by 12/7. There is also a Manager Certification program and the 2nd group is completing their year. Email Stephanie with any ideas or feedback with regard to training programs you would like to see. Anne mentioned mediation training. Milen mentioned courses in group work and civility. Their email is training@nmsu.edu

- Kim asked about course delivery fees and there was a discussion about those.
- Monica read an announcement from Chief Lopez about sexual violence.
- Karena brought up the issue of phone scams and needs help getting the word out.
- UTEP men's basketball game tomorrow. 50th anniversary program to the first 6,000. \$5 tickets available at game time 7:05.
- Aggie Cupboard has food available for students staying on campus for the holidays. Encourage people to volunteer.

13. Adjournment - Motion by Milen, second by Sonia. Approved Adjourn at 3:49.

Next Meeting: Thursday, December 13, 2018 (?)