

NMSU Employee Council

Employee Council Meeting Agenda

September 12th, 2019

Milton Hall Rm. 85 at 2:30 – 4pm

Members Present In Person: Milen Bartnick, Letty Gallegos for Jennifer Chandler, Monica Dunivan, Louis Sandoval, Marissa Fowler, Hwiman Chung, Dacia Sedillo, Vandeen McKenzie, Darena Pirtle, Kim Albright, Cynthia Pelak, Denise Rodriguez-Strawn for Anne Gallegos

Members Present Online: Linda Beavers, Gary Bond, Courtney Castle-Chavez, Thaddieus Conner, Sonia White, Keith Mandabach,

Alternates Present In Person: Marisela Marquez

Alternates Present Online: Anthony McGlone,

Guests Present in Person: Jagan Butler, CLPD

Guests online: Jason Box, Rex E. Kirksey Ag. Science Center at Tucumcari; Michael Rey, American Indian Program

1. Call to order: 2:35
2. Approval of Quorum: confirmed
3. Welcome to members and guests: Jagan Butler, CLPD, does New Employee Orientation
4. Approval of June 2019 minutes: Letty motion to accept minutes, Marissa second, all approved
5. Benefits Update: No one at meeting.
6. Vacant Executive committee seat (Chair-elect): Milen will be stepping down as Chair-Elect. Milen read a statement that he had emailed EC. We have brought up this situation to the Chancellor and President.

Monica: two ways to do this, see if anyone is interested in chair-elect and vote OR just share the position among the executive committee until the next vote. Monica read the responsibilities.

Hwiman: can we talk about situation more, get support from Chancellor or Pres. to support this leadership? Discuss with Chancellor and Pres. first, need a guarantee first before someone is elected.

Discussion on getting this guarantee from Chancellor and/or Pres. Maybe getting a statement that there is an “expectation” that office support leadership positions.

Should it be a contract? Is there any way to have a negotiation of power with leadership on this? Another issue: Chronic understaffing is related to this and to

issues of leave.

Sonia offered to continue next year and has a motion to amend the bylaws.

Monica: Executive Team will write up a motion to have a meeting with Chancellor and Pres to talk with them about this.

Sonia – motion to amend the bylaws: if EC officer or voting members vacates their seat, ways to handle the issue. Motion: Sonia, Second: Kim. All in favor.

7. Executive Meeting Update (Chancellor, President, and Dr. Jones: three separate meetings)
 - Tuition waiver – Employee 50% and Lottery scholarship: Monica gave information on the meetings about this. Lottery covers 80% and we are looking at supporting 20% but we think that the budget office is looking at NMSU covering 50%. We need data to understand what they are looking at and what we are asking for. Question: how do we find out if Lottery Scholarship is declined? Vandeen: we do not track this.
 - We were uninvited to last meeting where data was discussed and asked to see data. Budget office is setting up a meeting with EC to discuss data in early Oct.
 - Follow-up Annual leave (use or lose)
 - Supervisor trainings to support leave/time off (goes with next one)
 - Importance of approving leave in a timely manner and Importance of time off and proper planning: President wanted us to work with them Lenny and Melody on a memo for this to go out from Pres. office. Pres. did mention this at UAC meeting to supervisors. Also will cover qual. of life and supervisor training at retreat for admin.
 - Supervisor support for holding leadership positions
 - Supervisor training and accountability: will be rolled out next year
 - Security issues: thinking about training students to have more security presence at Dona Ana and by Large Lecture Classes. Also, they are going to review lighting.
 - Chancellor and Pres very supportive and working with us
 - Position Compression and Next Steps – we are continuing to meet with Dr. Jones
 - One meeting held and not much information from. Another meeting cancelled and rescheduled for Sept.
8. Employee Appreciation Picnic – Update: October 25! Thank you to Marisela for all her work on this!
 - Awards: we have some nominations for A Mountain Reward. Roberts award presentation will be on Oct. 17 and nominations close on Friday and nominees will be sent to us (Jagan Butler).
 - Monica: who is on recognition committee? Dacia and maybe Milen.
 - Marisela: All workorders in except trolley (Monica will do). Still waiting for response back for nets in trees for shade. She needs help on food. Jessica from Sodexo will attend Sept. 24 meeting to talk with us about options at \$10 a person. Monica read options.

- Milen invited Pres to say a few words and Monica will check with Chancellor.
- Sonia will work on getting vans for Sunland Park and East Mesa

9. New Employee Orientation

- Reminder to Sign-up on “teams”: Please sign up! Marisela shared a story that about a person who could not make one of the orientations. Jagan Butler: We now have orientations more often now to better accommodate more people.

10. Committee Reports – None at this time

11. Announcements

- Any announcements?
 - Health Center (AHWC) will be reinstated on Oct. 7. Need information to get distributed to more employees. Monica read the memo and it was in Hotline. We need it distributed to everyone, Monica will ask Melody about it getting sent to everyone.
 - Hwiman: College of A&S, History, Sociology and Journalism/Media Studies departments are hosting movie screening with a director, Mr. Mikki Dezaki, on October 4, Friday, 4-7pm at Corbet Center Auditorium. Movie is about ‘Sex Slave’ issue during WWII. Title of movie is “Shusenjo: The Main Battleground of “Comfort Women” Issue.”

12. Any follow Up Items?

- People need their polo shirts!
- First football game this weekend! Lots going on!!! Check it out!
- Family plans are available. We need an updated list on Family plans and need form updated. Employees need to be told what section they will be sitting in. Have to pay extra to sit in G section.
- New union contract out for supervisors of union employees. They got rid of 5% after probationary period (6 months) if hired July 1 or after.

13. Adjournment:

Next Meeting: October 10th, 2019.